

Supplier Name: Cinos Limited

Publication Date: 6th March 2026

This Carbon Reduction Plan is published on Cinos Limited's website at <https://www.cinos.net/our-company/carbon-reduction-plan/>

This Carbon Reduction Plan covers emissions from Cinos Limited's UK operations only.

Commitment to achieving Net Zero

Cinos Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Note: 2025 is both the baseline and reporting year due to a material methodology change, in line with GHG Protocol re-baselining rules.

Baseline Year: 2025	
Additional Details relating to the Baseline Emissions calculations	
<p>The baseline emissions are based on data from calendar year January – December 2025. The baseline calculation includes Scope 1, Scope 2 and Scope 3.</p> <p>We will track and measure our carbon footprint and deliver on our Carbon Reduction Plan, with the intention of achieving Net Zero emissions by 2050 in line with PPN 006.</p> <p>We have updated our carbon calculation process and methodology and as such are required to re-baseline our carbon emissions data to ensure that future reporting is accurate and comparable over time.</p> <p>In addition, it is our intention to further update our methodology to align our emissions reporting to our financial year which runs from 1st May – 30th April. Aligning carbon reporting to the financial year will strengthen the link between emissions data, business decisions, and accountability, helping translate targets into delivered carbon reductions. As such, we will produce a new CRP in May 2026.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	156.25 tCO ₂ e
Scope 2	19.67 tCO ₂ e



Scope 3 (Included sources)	Total: 4550.72 tCO ₂ e	
	Purchased goods and services	3888.72 tCO ₂ e
	Waste generated in operations	17.79 tCO ₂ e
	Business Travel	569.65 tCO ₂ e
	Upstream / Downstream transportation and distribution (Freight)	24.37 tCO ₂ e
	Upstream Leased Assets	50.19 tCO ₂ e
Total Emissions	4726.64 tCO ₂ e	

Current Emissions Reporting

Note: 2025 is both the baseline and reporting year due to a material methodology change, in line with GHG Protocol re-baselining rules.

Reporting Year: 2025		
EMISSIONS	TOTAL (tCO₂e)	
Scope 1	156.25 tCO ₂ e	
Scope 2	19.67 tCO ₂ e	
Scope 3 (Included sources)	Total: 4550.72 tCO ₂ e	
	Purchased goods and services	3888.72 tCO ₂ e
	Waste generated in operations	17.79 tCO ₂ e
	Business Travel	569.65 tCO ₂ e
	Upstream / Downstream transportation and distribution (Freight)	24.37 tCO ₂ e
	Upstream Leased Assets	50.19 tCO ₂ e
Total Emissions	4726.64 tCO ₂ e	

Update to Reporting Methodology

Whilst 2025 is the fourth year that Cinos have measured our carbon emissions and produced a Carbon Reduction Plan, as we have changed our carbon calculation process and reporting methodology, we are required to rebase our Carbon emissions. The update of the baseline will ensure that emissions data remains accurate and comparable over time.

During 2024 and 2025, we evaluated a range of sustainability and carbon-accounting tools to support a refreshed reporting methodology and a more robust approach to emissions measurement. Our aim was to strengthen data quality, expand emissions coverage, and align with UK expectations for transparent and auditable carbon reporting. Following these trials, it became clear that the most effective way to integrate with the internal systems required for carbon-data collection was to build on our existing technical capability. We therefore developed an in-house carbon-accounting calculator that connects directly with our accounting and operational systems, enabling automated extraction of both activity-based and spend-based data for carbon reporting.

To convert these inputs into emissions, the tool applies the methodology and emissions-conversion factors provided by Open CEDA, the free global emissions-factor database released by Watershed. Open CEDA is a multi-regional environmentally-extended input-output (EEIO) model covering 148 countries, 400 industries, and 95% of global GDP, and includes 60,000 spend-based emissions factors, updated annually to reflect the most current global economic and emissions landscape. This breadth and granularity make Open CEDA particularly well-suited for hybrid Scope 3 methodologies - including spend-based estimates for Purchased Goods & Services and activity-based calculations where operational data is available.

Using this hybrid approach, our calculator translates financial transactions and operational activity directly into quantified carbon and ESG metrics. By integrating Open CEDA's globally representative emissions factors, the tool provides a more accurate view of our value-chain emissions and enhances the credibility of our carbon-reduction planning.

Carbon Emission Reduction Activity

Improvements in Reporting and Data Strength

Across the broader supply chain, improvements in emissions reporting - particularly within Scope 3 categories - are enabling a far more accurate and representative view of our overall carbon footprint. In line with the requirements set out in PPN 006, suppliers must report these emissions transparently within their Carbon Reduction Plans, using recognised methodologies such as the GHG Protocol to ensure consistency and comparability.

As data quality strengthens and reporting becomes more comprehensive, it is common for reported emissions to appear higher than in previous years. However, these changes typically reflect enhanced data completeness rather than an actual increase in real-world emissions. This progression aligns with the policy's intent: to deliver transparent, accurate and publicly disclosed carbon reporting that reflects true organisational impact.

Management of Scope 1 and 2 emissions

Scope 1 and 2 emissions have been reduced through proactive action over previous years, reaching an all-time company low. Compared to available industry benchmarks, these figures indicate that Cinos operates with a low-carbon Scope 1 and 2 footprint, reflecting an efficient and low-impact operational model.

To progress further toward Net Zero, longer-term opportunities include increasing the use of renewable electricity, installing solar panels to generate onsite renewable energy, and completing the phased transition away from diesel vehicles. Some of these actions are currently constrained by feasibility and cost considerations; however, they remain key components of our future carbon-reduction strategy.

Management of Scope 3 emissions

Our Scope 3 emissions represent the largest share of our organisational carbon footprint and are the primary focus of our decarbonisation strategy. For the 2025 reporting year, total Scope 3 emissions were 4,550.72 tCO₂e, reflecting the upstream and downstream impacts associated with delivering our products and services. These emissions have been calculated using supplier-specific data where available, supplemented by recognised emissions factors and aligned to UK Government Environmental Reporting Guidelines and GHG Protocol Scope 3 standards.

Purchased Goods & Services: Purchased goods and services account for 3,938.91 tCO₂e, representing over 85% of our Scope 3 footprint. This reflects the embodied carbon in the equipment, technology, materials, and third-party services we procure to deliver projects to our customers. As a systems integrator, a significant proportion of our footprint sits within our supply chain, particularly within OEM manufacturing and distribution. We have increased supplier engagement, expanded primary data capture, and refined category-level estimates. As our reporting matures, we expect this category to remain material while data accuracy continues to improve.

Business Travel: Business travel contributed 569.65 tCO₂e in 2025. Although travel emissions represent a significantly smaller share of our overall footprint compared to purchased goods and services, they remain an important source that we actively manage. We continue to encourage remote diagnostics and first-time-fix approaches and promote lower-emission transport modes where onsite presence is required.

Upstream & Downstream Transportation and Distribution (Freight): Emissions associated with freight movements across our supply chain totalled 24.37 tCO₂e. This reflects the transport of goods from OEMs to our facilities and onwards to customer sites. Our freight emissions are comparatively low due to consolidated shipping, direct-to-site deliveries, and the operational efficiency of our logistics partners.

Waste Generated in Operations: Waste emissions were 17.79 tCO₂e, reflecting the disposal of packaging, equipment, and general operational waste. Waste is a minor contributor to total emissions and is managed through our environmental management system. We prioritise reuse of equipment where feasible, increased recycling, and working closely with waste partners to reduce disposal-related impacts.

Achievement of Global Carbon Management Standards

During this period of evolving carbon-management methodologies, Cinos' commitment to reducing carbon emissions is demonstrated through our alignment with recognised global standards - including SBTi and CDP - and our performance within globally adopted sustainability rating systems such as EcoVadis.

- **Science Based Targets initiative (SBTi)** – Cinos' carbon reduction targets have been formally validated by the Science Based Targets initiative (SBTi), confirming that our emissions-reduction pathway aligns with the level of decarbonisation required to meet the goals of the Paris Agreement.
- **Carbon Disclosure Project (CDP)** – Cinos has submitted our full carbon dataset to the Carbon Disclosure Project (CDP) in line with its environmental disclosure requirements and has been awarded a 'B – Management' rating. This score reflects robust environmental governance, transparent reporting, and active emissions-reduction management. A 'B' grade is the second-highest rating available and represents a significant achievement for an SME.
- **EcoVadis** – Cinos has undergone sustainability assessment through EcoVadis, meeting the criteria for the 'Committed Badge', which recognises organisations that demonstrate consistent progress in environmental management and responsible business practices.

Dedicated Sustainability Lead

In addition to driving the achievement of the above standard, the dedicated **Cinos Sustainability Lead** appointed in 2024 continues to deliver the following actions:

- **Developing Sustainability Strategies:** Designing and implementing long-term sustainable strategies that align with corporate goals.
- **Regulatory Compliance:** Ensuring all company practices meet or exceed environmental regulations and standards.
- **Stakeholder Engagement:** Communicating and coordinating with internal and external stakeholders, including suppliers, customers, and regulatory bodies, to promote sustainability efforts.
- **Monitoring and Reporting:** Tracking sustainability metrics and compile reports for the Cinos board outlining the effectiveness of sustainability initiatives.
- **Energy and Waste Management:** Assessing and reducing energy consumption and waste.
- **Education and Training:** Developing training programs for employees to foster a greater understanding of sustainability practices and encourage their active participation.
- **Innovation and Continuous Improvement:** Championing sustainability, driving innovation, and encouraging continuous improvement within Cinos.

Emissions Reduction Targets

With the improvements in recording and availability of Scope 3 data, whilst we are presented with what appears to be an increase in Carbon Emissions, what this actually reflects is better visibility of carbon emissions, from which we can more accurately map the path to Net Zero. With the updated reporting methodology, we are committed to achieving Net Zero carbon emissions by 2050.

In order to progress to achieving Net Zero, we have adopted the following carbon reduction targets: We project that carbon emissions can decrease over the next five years to **3781 tCO₂e** by 2030. This is a reduction of 20%. Subsequently, we aim to make the following carbon reductions to be able to meet Net Zero by 2050.

2035 - Decrease to **2836 tCO₂e**

2040 - Decrease to **1890 tCO₂e**

2045 – Decrease to **945 tCO₂e**

2050 - Decrease to **Zero tCO₂e**

Carbon Reduction Projects

To reduce Carbon Emissions in the next 5 years, Cinos plan to undertake the following activities:

Governance, Leadership & Organisational Action

- Continue to convene 'Going Green' working group: meet regularly, track progress, and generate new carbon reduction initiatives.
- Strengthen corporate carbon governance by integrating carbon targets into management objectives.
- Maintain and continually improve the ISO14001 Environmental Management System, embedding carbon actions across business operations.
- Commit to continuous evolution of carbon reduction measures, aligned with ISO14001 and the pathway to Net Zero 2050.

Measurement, Reporting & Data Quality

- Continue to deliver an internal carbon measurement framework fully integrated with operational systems (procurement, logistics, fleet, energy).
- Perform annual Scope 3 boundary reviews to ensure completeness.
- Ensure quality of supplier-level carbon data capture (product-level embodied carbon, material footprints) and reporting.

Supply Chain & Procurement Transformation

- Continue working with suppliers to drive industry-wide improvements to emissions reporting and data accuracy.
- Implement low-carbon procurement criteria with carbon scoring used in supplier selection.
- Require suppliers to provide environmental credentials, lifecycle carbon data and compliance evidence.

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Energy & Infrastructure

- Introduce smart building management for heating, cooling and lighting optimisation.
- Carry out annual energy audits to identify efficiency upgrades.

Travel, Commuting & Fleet Decarbonisation

- Continue to facilitate flexible and remote working across all roles where feasible, to minimise unnecessary office travel.
- Support employees in choosing low-impact transport options (cycling, public transport, car-sharing).
- Incentivise the uptake of electric vehicles (EVs) across the workforce.
- Install fleet driving efficiency systems and transition the fleet to electric over replacement cycles.
- Expand remote diagnostics and virtual engineering to reduce business travel.

Freight, Logistics & Operations

- Consolidate deliveries and increase direct-to-site shipments to minimise logistics emissions.
- Partner with couriers using electric or low-carbon transport.
- Reduce packaging waste and promote recyclable/returnable packaging.

Waste, Circularity & Resource Efficiency

- Increase equipment reuse, refurbishment and component-level recovery.
- Drive circular-economy principles across IT/AV deployments.
- Expand recycling for WEEE, metals, plastics and batteries.
- Reduce single-use materials and non-recyclable packaging.

People, Skills & Culture

- Deliver carbon literacy training across the organisation.
- Provide personal and team-level carbon awareness messaging through company newsletters, updates and communication channels.
- Engage employees through sustainability campaigns, volunteering and innovation programmes.

ICT-Specific Low-Carbon Design & Delivery

- Promote cloud-first, energy-efficient architectures for clients.
- Configure systems using low-power consumption modes and efficient AV/networking equipment.
- Use remote monitoring and management platforms to reduce onsite engineering.

Carbon Reduction Delivery & Impact Mapping

Cinos will implement a structured carbon-reduction delivery framework to translate strategic targets into quantified actions. For each five-year reduction period, individual carbon-reduction initiatives will be identified, prioritised, and mapped to their anticipated emissions impact, expressed in tCO₂e.

This framework will enable the organisation to clearly demonstrate how specific actions - across Scope 1, Scope 2, and Scope 3 - contribute to achieving the required emissions reductions for each interim milestone. Estimated tCO₂e savings will be refined annually as data quality improves and supplier-level information becomes available, ensuring reductions are evidence-based, auditable, and aligned with GHG Protocol principles.

Future Carbon Reduction Initiatives

In future we hope to implement further measures including:

- Transition all business sites to 100% renewable electricity.
- Install on-site solar PV if feasible.
- Develop a high-quality longer term offset strategy. Offsets will not be used as a substitute for emissions reduction and will only apply to residual, unavoidable emissions post-2050. Prioritising verified, permanent sequestration projects aligned with credible UKGBC guidance.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Cinos Limited:

Signature:



Name: Karl Deady

Position: Executive Director

Date: 5th March 2026

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